

ORDINANCE NO. 2005-36-CL

**FIXING THE COMPENSATION OF ALL COUNTY OFFICERS,  
DEPUTIES AND OTHER EMPLOYEES, AND FIXING THE NUMBER  
OF DEPUTIES AND OTHER EMPLOYEES FOR EACH COUNTY OFFICE,  
DEPARTMENT, COMMISSION, OR AGENCY**

WHEREAS, The County Council of Tippecanoe County, Indiana desires to fix the compensation of all county officers, Deputies and other employees, and to fix the number of deputies and other employees for each county office, department, commission, or agency, all in accordance with Indiana Code 36-2-5-11.

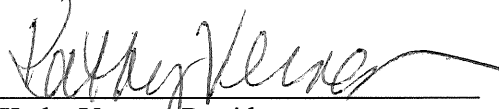
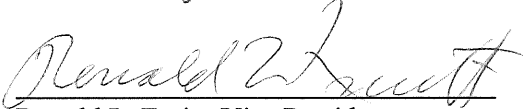



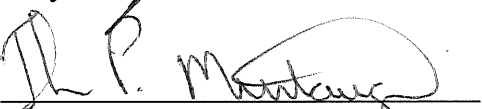
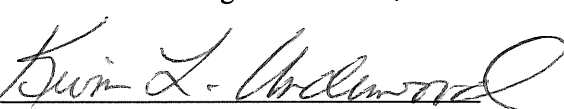
NOW, THEREFORE, BE IT ORDAINED by the County Council of Tippecanoe County, Indiana, that the number of deputies and other employees for each county office, department, commission, or agency shall be fixed as set forth on the Tippecanoe County Departmental Employee Schedule attached hereto and made a part hereof as **Exhibit A**.

BE IT FURTHER ORDAINED that the compensation of all county officers, Deputies and other employees, shall be classified by the departments, positions, and classifications herein designated, and fixed in the amounts set forth for each classification and grade of employment on the Tippecanoe County Salary Schedules, attached hereto and made a part hereof as **Exhibit B**.

BE IT FURTHER ORDAINED that the classifications and grades set forth on **Exhibit B** are hereby fixed and authorized as a scale of approved job classifications. It shall be the County's policy that no employee shall be paid below the minimum and the maximum shall not be exceeded, except for shift differentials, clothing allowance, approved vehicle allowance, approved overtime pay, approved accrued vacation payoff upon termination, or FLSA earned compensatory time.

This Ordinance shall be effective upon passage.

Presented to the County Council of Tippecanoe County, Indiana, and read in full for the first time, and approved this 13<sup>th</sup> day of September, 2005, by the following vote:

	VOTE	TIPPECANOE COUNTY COUNCIL
Kathy Vernon	Yes	 Kathy Vernon, President
Ronald L. Fruitt	Yes	 Ronald L. Fruitt, Vice President
David S. Byers	Yes	 David S. Byers
Jeffrey A. Kemper	Yes	 Jeffrey A. Kemper
Betty J. Michael	Yes	 Betty J. Michael
Thomas P. Murtaugh	Yes	 Thomas P. Murtaugh
Kevin L. Underwood	Yes	 Kevin L. Underwood


ATTEST:

  
Robert A. Plantenga, Auditor

Presented to the County Council of Tippecanoe County, Indiana, and read in full for the second time, and adopted this 13<sup>th</sup> day of September, 2005, by the following vote:

	VOTE	TIPPECANOE COUNTY COUNCIL
Kathy Vernon	Yes	 Kathy Vernon, President
Ronald L. Fruitt	Yes	 Ronald L. Fruitt, Vice President
David S. Byers	Yes	 David S. Byers
Jeffrey A. Kemper	Yes	 Jeffrey A. Kemper
Betty J. Michael	Yes	 Betty J. Michael
Thomas P. Murtaugh	Yes	 Thomas P. Murtaugh
Kevin L. Underwood	Yes	 Kevin L. Underwood

ATTEST:

  
Robert A. Plantenga, Auditor

**Exhibit A**  
**2006 Position Listing by Department**

<b><u>AUDITOR</u></b>		<i>Pay Grade Level</i>
Auditor	1	NOC
First Deputy	1	NOC
Payroll Bkkpr	1	COMOT IV
Accts Pay Bkkpr	1	COMOT IV
Accts Rec Bkkpr	1	COMOT IV
Office Mgr/TIF Spec	1	COMOT IV
Plat Book Supervisor	1	COMOT IV
Admin Assit	1	COMOT III
Property Records Tech/TIF	1	COMOT III
R/E Transfers	1	COMOT II
Receptionist/Clerk	1	COMOT I

<b><u>TREASURER</u></b>		<i>Pay Grade Level</i>
Treasurer	1	NOC
Chief Deputy	1	NOC
Bookkeeper	1	COMOT IV
Bookkeeper	1	COMOT III
Head Cashier	1	COMOT II
Bankruptcy Deputy	1	COMOT II

<b><u>RECORDER</u></b>		<i>Pay Grade Level</i>
Recorder	1	NOC
First Deputy	1	NOC
Deputy Recorder	3	COMOT II
UCC Deputy Recorder	1	COMOT III

<b><u>SURVEYOR</u></b>		<i>Pay Grade Level</i>
Non-Registered Surveyor		NOC
Registered Surveyor	1	NOC
Office/Field Technician	1	LTC IV
Surveyor	1	NOC
Project Manager	1	SO
Office/Field Tech	1	LTC III
Office/Field Tech (Reg PT)	1	LTC IV

<b><u>DRAINAGE BOARD</u></b>		<i>Pay Grade Level</i>
Office Manager	1	COMOT II

<b><u>COUNTY ASSESSOR</u></b>		<i>Pay Grade Level</i>
County Assessor	1	NOC
First Deputy	1	NOC
Inheritance Tax Deputy	1	COMOT III
Real Estate Imprvt Deputy	1	COMOT II
Real Estate Land Deputy	1	COMOT II
Mapping Specialist	1	Part Time Regular
Assessment Programmer	1	PAT V
Real Estate Imprvt Deputy	1	COMOT II
Real Estate Land Deputy	1	COMOT II

<b><u>FAIRFIELD TOWNSHIP ASSESSOR</u></b>		<i>Pay Grade Level</i>
Assessor	1	NOC
First Deputy	1	NOC
Personal Property Sup	1	COMOT II
Real Estate Clerk	1	COMOT II

<b><u>WABASH TOWNSHIP ASSESSOR</u></b>		<i>Pay Grade Level</i>
Assessor	1	NOC
Chief Deputy	1	NOC
Deputy	1	COMOT II

<b><u>WEA TOWNSHIP ASSESSOR</u></b>		<i>Pay Grade Level</i>
Assessor	1	NOC
Chief Deputy	1	NOC
Regular Part-time	1	RPT

**TOWNSHIP TRUSTEES**

Trustee/Assessor	10	Pay Grade Level NOC
Deputy	10	NOC

**COUNTY COUNCIL**

Council Members	7	Pay Grade Level NOC
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**COMMISSIONERS**

Commissioner	3	Pay Grade Level NOC
Commissioner Assistant	1	PAT V
Receptionist/Secretary	1	COMOT II
Environmental Coordinator	1	PAT II
Secty/Adm Asst-SCS	1	PAT II
Clerk II	1	COMOT II
Accounts Payable/Record Mgr-Reg Pt	1	
Grant Coordinator	1	PAT V
Water Quality Education	1	PAT I

**HUMAN RESOURCES**

Secretary	1	Pay Grade Level COMOT II
Human Resource Coordinator	1	PAT V

**MAINTENANCE**

Maintenance Director	1	Pay Grade Level PAT V
Assist to Maintenance Dir	1	PAT IV
Maintenance Person	2	LTC III
Community Service Supervisor	1	LTC III
Lead Custodian	3	LTC II
Custodian	5	LTC I
Custodian	1	LTC II

**IMITS**

Director	1	Pay Grade Level SO
System Administrator	1	SO
Programmer	1	PAT IV
Sr Progammer/Analyst	1	SO
Network Admininistator	1	SO
Sr P C Tech	1	SO
PC Tech	2	PAT III
Judicial System Operator	1	PAT II
Financial System Operator	1	PAT II
Adm/Help Desk Asst	1	COMOT III
GIS Administrator	1	SO
GIS Specialist	2	SO
System Administrator	1	SO
Judicial System Operator	1	PAT II
Financial System Operator	1	PAT II

**ELECTION/VOTER**

Election/Voter Bd Member	2	Pay Grade Level COMOT V - RPT
Election/Voter Bd Deputy	2	COMOT III - RPT

**AREA PLAN**

Executive Director	1	Pay Grade Level EXEC I
Assistant Director	2	EXEC II
Sr Planner-Comprehensive	1	PAT V
Senior Planner-Current	1	PAT V
Sr Planner-Transportation	1	PAT V
Transportation Planner	1	PAT IV
Planner I	3	PAT IV
Draftsperson/Planning Tech	2	COMOT IV
Executive Secretary	1	COMOT II
Secretary	1	COMOT II
Recording Secretary	1	COMOT II

**BUILDING PERMITS**

Building Commissioner	1	Pay Grade Level PAT V
Inspector/Deputy BldgComm	1	PAT IV
Inspector	3	PAT III

Permit Coordinator	1	COMOT III
Secretary	1	COMOT I
<b><u>ZONING ENFORCEMENT</u></b>		
Zoning Officer	1	<i>Pay Grade Level</i> PAT IV
<b><u>VETERANS SERVICE</u></b>		
Veteran Service Officer	1	<i>Pay Grade Level</i> PAT III
Secretary	1	COMOT III
<b><u>WEIGHTS &amp; MEASURES</u></b>		
Director	1	<i>Pay Grade Level</i> PAT III
<b><u>TIPPECANOE VILLA</u></b>		
Director	1	<i>Pay Grade Level</i> EXEC II
Nursing Supervisor	1	PAT III
Assist to Director	1	PAT III
Maintenance Person	1	LTC V
Night Nurse	1	COMOT II*
Night/QMA	2	COMOT II*
Night Nurse	1	COMOT II*
Nursing Assistant	1	COMOT II
Resident Assistant/QMA	2	LTC II
Resident Assistant/QMA	2	LTC II**
Head Cook	1	LTC III
Cook	1	LTC II
Cooks Helper	2	LTC I
Dishwasher/Kitchen Helper	1	LTC I
Activities Director	1	PAT I
Residential Asst Supervisor	1	LTC II
Custodian	1	LTC I
Laundry	1	LTC I
<b><u>CARY HOME</u></b>		
Executive Director	1	<i>Pay Grade Level</i> EXEC II
Case Manager/Therapist	1	PAT IV
JETC	1	PAT IV
Case Manager/Therapist	1	PAT IV
LPN	1	PAT II
House Supervisor	4	PAT II
Adolescent Child Spec	8	PAT I
JETS	1	PAT II
Cook	1	LTC II
Cook/Custodian	1	LTC I
Maintenance Person	1	LTC IV
Administrative Asst	1	COMOT IV
Case Manager/Therapist	1	Reg P T
<b><u>PARKS &amp; RECREATION</u></b>		
Superintendent	1	<i>Pay Grade Level</i> EXEC II
Maintenance Director	1	PAT IV
Site Manager	1	PAT III
Hills Park Mgr	1	LTC IV
County Naturalist	1	PAT III
Assist County Naturalist	1	PAT I
Prk Mgr/Assist Main Dir	1	LTC III
Battle Ground Park Mgr	1	LTC III
Wildcat Creek Park Mgr	1	LTC III
Wabash Heritage Trail Mgr	1	LTC III
Ft Quiatenon Park Mgr	1	LTC III
Maintenace Technician	1	LTC II
Secretary	1	COMOT IV
<b><u>EXTENSION OFFICE</u></b>		
Office Manager	1	<i>Pay Grade Level</i> COMOT III
Secretary/Fairgrounds	1	COMOT III
Secretary	1	COMOT I
Program Assistant	1	PAT I

**FAIRGROUNDS**

Caretaker	1	<i>Pay Grade Level</i> LTC II
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**CORONER**

Coroner (Non-Physician)	1	<i>Pay Grade Level</i> NOC
Coroner (Physician)		NOC
Secretary	1	COMOT II

**TEMA**

Director	1	<i>Pay Grade Level</i> PAT IV
Deputy Director	1	PAT II
Secretary	1	COMOT 1

**SHERIFF**

Sheriff	1	<i>Pay Grade Level</i> NOC
Matron	1	DEPCHART
Deputy Sheriff/Major	1	DEPCHART
Deputy Sheriff/Captain	2	DEPCHART
Deputy Sheriff/Lieutenant	6	DEPCHART
Deputy Sheriff/Sergeant	7	DEPCHART
Deputy Sheriff	31	DEPCHART
Assist Jail Comander/Class Spec	1	POLE NM V
Correction Nurse RN	1	PAT IV
Correction Nurse LPN	2	PAT II
Maintenance Supervisor	1	PAT IV
Custodian/Maintenance	1	LTC IV
Courthouse Security Officer Sup	1	POLE NM V
Courthouse Security Officer Asst Sup	1	POLE NM IV
Courthouse Security Officer	6	POLE NM III
Mechanic	1	LTC V
Transport Officer	4	POLE NM III
Civil Process Server	4	POLE NM II
Animal Warden	3	POLE NM II
Secretary	1	COMOT II
Secretary	3	COMOT III
Secretary	1	COMOT V
Receptionist	1	COMOT III
Secretary	1	COMOT IV
Cook	3	LTC II
Head Correction Officer	4	POLE NM IV
Asst Head Correction Officer	4	POLE NM III
Correction Officer	42	POLE NM II
TL Communication Officer	3	POLE NM III
Communication Officer	8	POLE NM II

**CLERK**

Clerk	1	<i>Pay Grade Level</i> NOC
First Deputy	1	NOC
Bookkeeper	2	COMOT IV
Child Support Supervisor	1	COMOT III
Child Support Clerk	2	COMOT II
Chief Records Clerk	1	COMOT II
Case Filing/Payment Processing Supervisor	1	COMOT IV
Case File/Payment Clerk	4	COMOT II
Upper Court Supervisor	1	COMOT IV
Upper Court Clerk/Circuit	1	COMOT III
Upper Court Clerk/Superior	2	COMOT III
Upper Court Clerk/Superior 2	1	COMOT III
Upper Court Clerk/Superior 3	1	COMOT III
Upper Court Clerk/Magistrate	1	COMOT III
Lower Court Supervisor	1	COMOT IV
Lower Court Clerk/Superior 4	1	COMOT III
Lower Court Clerk/Superior 5	1	COMOT III
Lower Court Clerk/Superior 6	1	COMOT III
Lower Court Clerk/Superior 5	1	COMOT III
Lower Court Clerk/Superior 6	1	COMOT III
Lower Court Clerk/Superior 4	1	COMOT III
Scanning Clerk	1	COMOT I

**PROSECUTING ATTORNEY**

		<i>Pay Grade Level</i>
Deputy Prosecuting Atty	16	SO
Paralegal	1	PAT II
Chief Investigator	1	POLE NM V
Investigator	5	POLE NM IV
Victim/Witness Coord	1	PAT II
Victim/Witness Assistant	2	COMOT III
Office Manager	1	COMOT V
Secretary	5	COMOT II
Bad Check Clerk	1	COMOT I
Receptionist	1	COMOT I
File Clerk	1	COMOT 1

**PROSECUTING ATTORNEY 4-D**

		<i>Pay Grade Level</i>
Deputy Prosecuting Atty	2	SO
Investigator	1	POLE NM IV
Administrative Assista	1	COMOT IV
Case Worker	9	COMOT III
Secretary	1	COMOT III
Receptionist	1	COMOT I

**ANCILLARY COURT**

		<i>Pay Grade Level</i>
Deputy Court Reporter	1	COMOT V
Translator	1	PAT III

**PUBLIC DEFENDER**

		<i>Pay Grade Level</i>
Public Defender	1	NOC
Investigator	1	PAT III
Secretary	1	COMOT III
RPT Public Defender	18	

**PROBATION**

		<i>Pay Grade Level</i>
Chief Probation Officer	1	PROB CHART
Asst Chief-Adult	1	PROB CHART
Asst Chief-Juvenile	1	PROB CHART
Probation Officer	14	PROB CHART
Probation Officer (SHOCAP)	1	PROB CHART
Executive Secretary	1	COMOT IV
Secretary	1	COMOT II

**MAGISTRATE**

		<i>Pay Grade Level</i>
Court Reporter	1	COMOT V

**CIRCUIT COURT**

		<i>Pay Grade Level</i>
Probate Commissioner	1	SO
Court Reporter	1	COMOT V
Bailiff	1	COMOT IV

**SUPERIOR COURT**

		<i>Pay Grade Level</i>
Reporter	1	COMOT V
Bailiff/Admin. Asst.	1	COMOT IV

**SUPERIOR COURT 2**

		<i>Pay Grade Level</i>
Reporter	1	COMOT V
Bailiff	1	COMOT IV

**SUPERIOR COURT 4**

		<i>Pay Grade Level</i>
Court Reporter	1	COMOT V
Bailiff	1	COMOT IV
Court Reporter	1	COMOT V
Secretary	1	COMOT III

**SUPERIOR COURT 5**

		<i>Pay Grade Level</i>
Court Reporter	2	COMOT V
Secretary/Office Manager	1	COMOT II
Bailiff	1	COMOT IV

**SUPERIOR COURT 6**

		<i>Pay Grade Level</i>
Bailiff	1	COMOT IV
Reporter	2	COMOT V
Secretary	1	COMOT III

**SUPERIOR COURT 3**

		<i>Pay Grade Level</i>
Reporter	1	COMOT V
Dpty Ct Rptr/Adm Assist	1	COMOT V
Bailiff/Secretary	1	COMOT IV
Fiscal Officer/QUEST Administrator	1	PAT III
Special Service Coord.	1	PAT V

**CASA**

		<i>Pay Grade Level</i>
Director	1	PAT III

**HEALTH DEPARTMENT**

		<i>Pay Grade Level</i>
Health Officer	1	NOC
Adminstrator	1	EXEC
Chief Environmentalist	1	PAT V
Food Service Coord	1	PAT V
Food Service Educator	1	PAT V
Environmentalist	5	PAT IV
Nurse	2	PAT IV
Nurse Supervisor	1	PAT V
Environmental Secretary	1	COMOT III
Assistant Registrar	1	COMOT III
Food Service Secty/Adm Asst	1	COMOT IV
Secretary	1	COMOT III
Registrar	1	COMOT III
Food Education Specialist	1	PAT V

**IV-D COMMISSIONER**

		<i>Pay Grade Level</i>
Court Commissioner	1	SO
Court Reporter	1	COMOT V

**HIGHWAY**

		<i>Pay Grade Level</i>
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**ADMINSTRATION-DOWNTOWN**

Executive Director	1	SO
Asst Executive Director	1	EXEC II
Traffic Supervisor	1	PAT V
Technical Services Supervisor	1	PAT III
Inspection Technician I	1	PAT II
Bookkeeper	1	COMOT IV
Permit Clerk	1	COMOT III

**ADMINSTRATION-GARAGE**

Supervisor	1	EXEC II
Assistant Supervisor	1	PAT V
Foreman-Roads	1	LTC V
Foreman-Bridge	1	LTC V
Sign/Stripping Coordinator	1	LTC IV
Foreman-Paving	1	LTC V
Foreman-Subdivisions	1	LTC V
Safety Coordinator	1	LTC IV

**MAINTENANCE-GARAGE**

Truck Driver	18	LTC III
District Dragman	6	LTC III
Operator	5	LTC IV

**UNDISTRIBUTED-GARAGE**

Mechanic	2	LTC IV
Chief Mechanic	1	LTC V
Office Manager	1	COMOT III
Receptionist	1	COMOT II



**CUMULATIVE BRIDGE**

		<i>Pay Grade Level</i>
Engineer Assistant	1	PAT V
Inspection Technician III	1	PAT IV
Inspection Technician II	1	PAT III
Inspection Technician I	1	PAT II
Office Manager	1	COMOT III

**CRIMINAL JUSTICE GRANT**

		<i>Pay Grade Level</i>
Deputy Prosecuting Atty	1	SO
Investigator	1	POLE/NM IV

**911**

		<i>Pay Grade Level</i>
Director	1	DEPCHART
System Administrator	1	PAT V
Administrative Assistant	1	PAT V
Communication Officer	3	POLE/NM II
Computer Systems Mgr	1	SO
Personal Computer Tech	1	PAT III

**PROBATION USER FEES FUND**

		<i>Pay Grade Level</i>
Deputy Chief PO-Juv	1	PROB CHART
Probation Officer	2	PROB CHART
Secretary	1	COMOT II

**COURT SERVICES**

		<i>Pay Grade Level</i>
Executive Director	1	SO
Evaluator	1	PAT IV
Case Manager	4	COMOT V
Certified Instructor	1	PAT III
Certified Instructor	1	COMOT V
Drug Court Coordinator	1	PAT III
Intake Specialist	2	COMOT III
Assistant Director	1	PAT IV

**TB Grant**

		<i>Pay Grade Level</i>
Pt Outreach Worker/LPN	1	

**LOCAL HEALTH MAINTENANCE FUND**

		<i>Pay Grade Level</i>
Reg Pt Coordinator	1	Part Time Regular
Vital Clerk	1	Part Time Regular

**WIC**

		<i>Pay Grade Level</i>
Coordinator/Dietician	1	PAT V
Assist Coordinator/RN	1	PAT IV
Dietician	1	PAT III
Nutritionist	1	PAT III
Supervisor Clerk	1	COMOT II
Voucher Clerk	1	COMOT I

**EXHIBIT B**  
**2006 Salary and Wage**  
**Classification and Grade Schedules**

COMOT Clerical Office Machine Operating Technician  
 PAT Professional Administrative Technical  
 LTC Labor Trade & Crafts  
 POLE N/M Protective Occupational Law Enforcement Non-Merit  
 SO Special Occupations  
 Exec Executive  
 Prob Probation Officers

<b>COMOT</b>							
	\$1,225.58	\$1,297.54	\$1,369.79	\$1,441.92	\$1,513.75	\$1,559.38	\$1,606.13
	\$29,414.00	\$31,141.00	\$32,875.00	\$34,606.00	\$36,330.00	\$37,425.00	\$38,547.00
IV	\$1,137.25	\$1,204.08	\$1,271.00	\$1,337.96	\$1,404.63	\$1,446.88	\$1,490.38
	\$27,294.00	\$28,898.00	\$30,504.00	\$32,111.00	\$33,711.00	\$34,725.00	\$35,769.00
III	\$1,064.38	\$1,126.88	\$1,189.54	\$1,252.17	\$1,314.58	\$1,354.17	\$1,394.83
	\$25,545.00	\$27,045.00	\$28,549.00	\$30,052.00	\$31,550.00	\$32,500.00	\$33,476.00
II	\$984.67	\$1,042.54	\$1,100.38	\$1,158.38	\$1,216.17	\$1,252.79	\$1,303.13
	\$23,632.00	\$25,021.00	\$26,409.00	\$27,801.00	\$29,188.00	\$30,067.00	\$31,275.00
I	\$904.96	\$958.17	\$1,011.46	\$1,064.75	\$1,117.71	\$1,151.38	\$1,186.04
	\$21,719.00	\$22,996.00	\$24,275.00	\$25,554.00	\$26,825.00	\$27,633.00	\$28,465.00
	6 months	6 mos-3 yrs	3 yrs-7yrs	7 yrs-11 yrs	11yrs-15 yrs	15 yrs-20 yrs	over 20 yrs
<b>PAT</b>							
V	\$1,728.92	\$1,830.58	\$1,932.33	\$2,034.04	\$2,135.71	\$2,199.75	\$2,265.83
	\$41,494.00	\$43,934.00	\$46,376.00	\$48,817.00	\$51,257.00	\$52,794.00	\$54,380.00
IV	\$1,557.67	\$1,649.17	\$1,740.92	\$1,832.58	\$1,924.04	\$1,981.79	\$2,041.29
	\$37,384.00	\$39,580.00	\$41,782.00	\$43,982.00	\$46,177.00	\$47,563.00	\$48,991.00
III	\$1,390.79	\$1,472.54	\$1,554.46	\$1,636.17	\$1,718.04	\$1,769.46	\$1,822.63
	\$33,379.00	\$35,341.00	\$37,307.00	\$39,268.00	\$41,233.00	\$42,467.00	\$43,743.00
II	\$1,149.33	\$1,217.00	\$1,284.63	\$1,352.21	\$1,419.83	\$1,462.33	\$1,506.25
	\$27,584.00	\$29,208.00	\$30,831.00	\$32,453.00	\$34,076.00	\$35,096.00	\$36,150.00
	\$1,054.50	\$1,116.54	\$1,178.67	\$1,240.58	\$1,302.54	\$1,341.63	\$1,382.04
	\$25,308.00	\$26,797.00	\$28,288.00	\$29,774.00	\$31,261.00	\$32,199.00	\$33,169.00
	6 months	6 mos-3yrs	3 yrs-7yrs	7 yrs-11 yrs	11 yrs-15 yrs	15 yrs-20 yrs	over 20 yrs
<b>LTC</b>							
V	\$1,364.54	\$1,444.67	\$1,525.04	\$1,605.21	\$1,685.58	\$1,736.04	\$1,788.17
	\$32,749.00	\$34,672.00	\$36,601.00	\$38,525.00	\$40,454.00	\$41,665.00	\$42,916.00
IV	\$1,199.33	\$1,269.88	\$1,340.54	\$1,410.96	\$1,481.58	\$1,525.96	\$1,571.79
	\$28,784.00	\$30,477.00	\$32,173.00	\$33,863.00	\$35,558.00	\$36,623.00	\$37,723.00
III	\$1,079.42	\$1,142.92	\$1,206.42	\$1,269.83	\$1,333.38	\$1,373.38	\$1,414.58
	\$25,906.00	\$27,430.00	\$28,954.00	\$30,476.00	\$32,001.00	\$32,961.00	\$33,950.00
II	\$982.38	\$1,040.13	\$1,097.96	\$1,155.67	\$1,213.38	\$1,249.83	\$1,284.92
	\$23,577.00	\$24,963.00	\$26,351.00	\$27,736.00	\$29,121.00	\$29,996.00	\$30,838.00
I	\$837.58	\$887.00	\$936.21	\$985.46	\$1,034.79	\$1,065.67	\$1,097.79
	\$20,102.00	\$21,288.00	\$22,469.00	\$23,651.00	\$24,835.00	\$25,576.00	\$26,347.00
	6 months	6 mos-3 yrs	3 yrs-7yrs	7 yrs-11 yrs	11yrs-15 yrs	15 yrs-20 yrs	over 20 yrs
<b>POLE N/M</b>							
V	\$1,484.96	\$1,572.29	\$1,659.71	\$1,747.13	\$1,834.33	\$1,889.33	\$1,946.08
	\$35,639.00	\$37,735.00	\$39,833.00	\$41,931.00	\$44,024.00	\$45,344.00	\$46,706.00
IV	\$1,398.83	\$1,481.00	\$1,563.42	\$1,645.71	\$1,727.96	\$1,779.71	\$1,833.21
	\$33,572.00	\$35,544.00	\$37,522.00	\$39,497.00	\$41,471.00	\$42,713.00	\$43,997.00
III	\$1,188.13	\$1,257.88	\$1,327.79	\$1,397.75	\$1,467.54	\$1,511.58	\$1,557.00
	\$28,515.00	\$30,189.00	\$31,867.00	\$33,546.00	\$35,221.00	\$36,278.00	\$37,368.00
II	\$1,120.04	\$1,186.04	\$1,251.92	\$1,317.79	\$1,383.54	\$1,425.08	\$1,467.88
	\$26,881.00	\$28,465.00	\$30,046.00	\$31,627.00	\$33,205.00	\$34,202.00	\$35,229.00
I	\$879.04	\$930.71	\$982.54	\$1,034.17	\$1,085.96	\$1,118.54	\$1,152.13
	\$21,097.00	\$22,337.00	\$23,581.00	\$24,820.00	\$26,063.00	\$26,845.00	\$27,651.00
	6 months	6 mos-3 yrs	3 yrs-7 yrs	7 yrs-11 yrs	11 yrs-15 yrs	15 yrs-20 yrs	over 20 yrs

**EXEC**

	\$2,225.96	\$2,343.21
Exec II	\$53,423.00	\$56,237.00
	\$2,839.33	\$2,988.75
Exec I	\$68,144.00	\$71,730.00

Initiation 0-6 Months	Midpoint Over 6 Months
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**DEPUTY SHERIFF**

POSITION	TIME IN SERVICE	ANNUAL SALARY	SEMI-MONTHLY RATE
Mjr		\$60,745.00	\$2,531.04
	6 Months & Over	\$54,921.00	\$2,288.38
Cptn	0-6 Months	\$53,440.00	\$2,226.67
	6 Months & Over	\$52,385.00	\$2,182.71
Lt	0-6 Months	\$51,013.00	\$2,125.54
	6 Months & Over	\$50,290.00	\$2,095.42
Sgt	0-6 Months	\$47,721.00	\$1,988.38
	Over 48 Months	\$45,805.00	\$1,908.54
	25-48 Months	\$44,802.00	\$1,866.75
	13-24 Months	\$42,266.00	\$1,761.08
Deputy	0-12 Months	\$40,067.00	\$1,669.46

**Special Occupations**

Deputy Prosecuting Attorneys	\$2,034.79	\$2,149.25
Public Defender	\$48,835.00	\$51,582.00
	0 - 6 Months	Over 6 Months
Probate Commissioner	\$1,761.79	\$1,849.88
	\$42,283.00	\$44,397.00
	0 - 6 Months	Over 6 Months
Executive Director-Court Serv	\$1,872.63	\$1,966.33
	\$44,943.00	\$47,192.00
	0 - 6 Months	Over 6 Months
Executive Director-MITS	\$2,586.75	\$2,716.13
	\$62,082.00	\$65,187.00
	0 - 6 Months	Over 6 Months
GIS Administrator	\$2,431.96	\$2,553.58
	\$58,367.00	\$61,286.00
	0 - 6 Months	Over 6 Months
GIS Specialist	\$1,468.25	\$1,497.63
	\$35,238.00	\$35,943.00
	0 - 6 Months	Over 6 Months
Project Manager-Section Corner	\$2,231.63	\$2,343.21
	\$53,559.00	\$56,237.00
	0 - 6 Months	Over 6 Months
System Administrator	\$2,431.96	\$2,553.58
	\$58,367.00	\$61,286.00
	0 - 6 Months	Over 6 Months
Sr. Programmer/Analyst	\$1,794.71	\$1,884.50
	\$43,073.00	\$45,228.00
	0 - 6 Months	Over 6 Months
Sr P C Tech	\$1,643.96	\$1,726.17
	\$39,455.00	\$41,428.00
	0 - 6 Months	Over 6 Months
Executive Director-Highway	\$2,903.71	\$3,048.92
	\$69,689.00	\$73,174.00
	0 - 6 Months	Over 6 Months
Network Administrator	\$2,094.83	\$2,199.58
	\$50,276.00	\$52,790.00
	0 - 6 Months	Over 6 Months