TIPPECANOE COUNTY COUNCIL
REGULAR MEETING
NOVEMBER 10, 2009

The Tippecanoe County Council met at 8:30 a.m. on November 10, 2009 in the Tippecanoe Room in the County Office Building. Council members present were: President Kevin Underwood, Vice-President Andrew S. Gutwein, Jeffrey Kemper, Betty J. Michael, John R. Basham II, Roland K. Winger, and Kathy Vernon; Others present were: Auditor Jennifer Weston, Attorney David W. Luhman, and Secretary Kay Muse.

Councilmember Underwood called the meeting to order and led the Pledge of Allegiance.

APPROVAL OF MINUTES

- Councilmember Kemper moved to approve the minutes from the August 24 and 25, 2009 budget hearings, October 6, 2009 special meeting, and October 13, 2009 regular meeting, second by Councilmember Gutwein; motion carried.

AUDITOR'S FINANCIAL REPORT – Jennifer Weston

Beginning Net Balance	$ 1,215,120.15
Total Additional Appropriations	$ 893,325.00
Total Budget Reductions	$ 217,597.00
Miscellaneous Expenditures (to date)	$ 3,259.00
Uncommitted Funds	**$ 536,132.67**

Auditor Weston reported current requested appropriations total $344,167.00; this should end the year with a positive uncommitted balance.

TREASURER'S REPORT – Bob Plantenga

Treasurer Plantenga presented the interest summary report noting the increase in September interest earned was due to a CD maturing. Mr. Plantenga reported 92.8% of property tax for the spring installment and 15.6% of fall installment had been collected; adding just over $8,000,000 in delinquencies and penalties had also been collected. Mr. Plantenga reported that the new equipment bought for preparing tax bills was also used to prepare over 15,000 jury questionnaires, and is available to any department if needed.

Mr. Plantenga requested a transfer of funds to be used to replenish the supply of perforated paper; this shortfall is due to the inability to use plain paper for the comparison part of the tax bills. It will also allow for enough paper to begin printing next year's tax bills.

Transfer of Appropriation: $3,000

$3,000	Administrative / Other Professional Services to Office Expense / Printed Forms

- Councilmember Michael moved to approve the transfer as stated, second by Councilmember Vernon; motion carried.

RESOLUTION 2009-28-CL; Application for Tax Abatement for Hicks Oil & HicksGas, Inc.

Jody Hamilton of Greater Lafayette Commerce (GLC) spoke in favor of a ten year real estate tax abatement for Hicks Oil & HicksGas. The applicant is planning to build two structures and will be employing a minimum of two employees at a pay rate of $16.35 per hour. GLC is in support of Hicks Oil & HicksGas as they are suppliers of larger companies within the county with the possibility of expansion. The company is family owned and experiencing growth even in this economic slow down. Representing Hicks Oil & HicksGas, Mike McCloud briefly described company operations, explaining they supply propane to several other larger companies for use in powering equipment, to farmers for grain drying and retail dispensing locations.

Councilmember Kemper questioned the length of the proposed abatement and suggested the Council consider a shorter time period. Councilmember Basham asked Ms. Hamilton to explain the difference between an eight year and ten year tax abatement. Ms. Hamilton explained the dollar amount was approximately $2,000. She added there will be a capital investment of $700,000, which is a benefit to the county; Hicks Oil & HicksGas Inc. would be using local contractors for this project.

Rick Johnson, of Superior Structure, spoke in favor of this tax abatement stating that Superior Structure will be doing the construction of both buildings, generating approximately six months of work. He reminded the council there would be tax revenue generated at no initial cost to the county.

- Councilmember Basham moved to approve Resolution 2009-28-CL Application for Tax Abatement as presented; second Councilmember Michael; motion carried.

CIRCUIT COURT
General Fund 001

Circuit Court Judge Don Daniels submitted a request to appropriate additional funding for payment of outstanding bills. The money will be used to pay psychologist and pauper attorney fees for criminal defendants awaiting trial. Judge Daniels expressed his support of the Sheriff's Department employing a part time therapist at the jail to assist in establishing and maintaining competency; he feels this might alleviate some of the psychologist fees.

Additional Appropriation: $3,441

$ 2,500	Administrative / Other Professional Svc
$ 420	Court Expense / Law Books
$ 521	Court Expense / Pauper Attorney

- Councilmember Kemper moved to approve the appropriation as stated, second Councilmember Michael; motion carried.

SUPERIOR COURT 1
General Fund 001

Councilmember Kemper reported to the council that he had reviewed these figures prior to the meeting. These additional appropriations will be used to pay outstanding bills and salaries for part time and over time for the remainder of this year. Court Bailiff Angie Thompson explained there is a full trial schedule, which will require additional hours.

Additional Appropriation: 13,465

$ 1,000	Salaries & Wages / Part Time
$ 2,000	Salaries & Wages / Overtime
$ 500	Court Expense / Law Books
$ 5,000	Court Expense / Evaluation Service
$ 5,000	Court Expense / Pauper Attorney
$ 230	Social Security
$ 135	Retirement / PERF

- Councilmember Michael moved to approve the request as stated, second by Councilmember Gutwein; motion passed.

SUPERIOR COURT 3
General Fund 001

Councilmember Vernon stated the council had received the sales quote for the proposed projector.

Transfer of Appropriation: $1,276

$ 1,276	Office Expense / Office Supplies to Capital Outlay / Office Equipment

- Councilmember Vernon moved to approve the transfer as stated, second by Councilmember Kemper; motion carried.

SUPERIOR COURT 4
General Fund 001

Councilmember Gutwein stated Judge Donat had a conflict of interest situation and was required to hire a pauper attorney rather than use the Public Defender's office.

Additional Appropriation: $2,844

$ 165	Court Expense/Pauper Attorney
$ 2,679	Court Expense/ Pauper Attorney

- Councilmember Gutwein moved to approve the additional appropriation as stated, second by Councilmember Basham; motion carried.

PUBLIC DEFENDER
General Fund 001

Councilmember Kemper stated that he and Council members Winger and Gutwein met with Public Defender Amy Hutchinson and attorneys Bill Lindblom and Mike Trueblood to review pending cases and vacation issues; part time help will be required to complete the cases.

Additional Appropriation: $3,484

$ 3,236	Salaries & Wages / Part Time Regular
$ 248	Social Security

- Councilmember Kemper moved to approve the appropriation as stated, second by Councilmember Gutwein; motion carried.

User Fees Fund 555

Councilmember Kemper commented the request is being made from this fund as opposed to the General fund, which was reduced by $40,000 during 2009 budget hearings.

Additional Appropriation: $19,000
$ 19,000 Administrative / Other Professional Svc

- Councilmember Kemper moved to approve the appropriation as stated, second by Councilmember Gutwein; motion carried.

PROSECUTOR
Prosecutor Drug Enforce Fund 257

Prosecutor Pat Harrington stated the source of income for this fund is not tax money; it is cash seized from drug dealers and forfeited to the county. As required by state and federal law, the money is to be reinvested in law enforcement. This fund helps support the drug task force.

Additional Appropriation: $5,000
$ 5,000 General Operating / Misc

- Councilmember Winger moved to approve the appropriation as presented; second by Councilmember Gutwein; motion carried.

Pre-trial Diversion Fund 260

Mr. Harrington explained part of this money will be used to purchase equipment for the West Lafayette Police Department undercover narcotics team. The remaining funds will go toward the purchase of a scent dog for the Community Corrections department. The dog will assist in monitoring participants in the house arrest and work release programs, detecting narcotics and gunpowder. The dog, which is considered non- aggressive, will be used in the Community Corrections building and the homes of program participants. Mr. Harrington thanked Sheriff Tracy Brown and Major Williams for donating a canine car for this program.

Additional Appropriation: $13,000
$ 13,000 General Operating / Misc

- Councilmember Winger moved to approve the appropriation as presented; second by Councilmember Michael; motion carried.

Drug Enforce Fund 257

Prosecutor Pat Harrington requested separate additional appropriation for fund 257, explaining he wanted the council to be aware this issue is separate from the previous request; for security reasons he is not at liberty to give details.

Additional Appropriation: $6,000
$ 6,000 General Operating / Misc

- Councilmember Winger moved to approve the appropriation as presented from fund 257; second by Councilmember Basham; motion carried.

CASA
General Fund 001

Executive Director Coleen Hamrick noted pauper attorneys are used for termination cases and litigation hearings; adding this additional appropriation should finish out the year.

Additional Appropriation: $3,000

$ 3,000	Court Expense / Pauper Attorney

- Councilmember Michael moved to approve the appropriation as presented; second by Councilmember Vernon; motion carried.

COURT SERVICES

Executive Director Cindy Houseman requested the following reduction and additional appropriations, indicating she had worked with Account Manager Linda Tedder of the Auditor's office to make necessary adjustments to the budgets for Court Services. Ms. Houseman stated monies are needed in 576 for salary purposes and and this would essentially be a swap with fund 575. She reviewed monthly income for 2009, extrapolated to 2010, and saw the need to reduce staff by one next year out of fund 576. Councilmember Kemper questioned if the correct usage of each fund was being met suggesting it appears Ms. Houseman is trying to balance her books. He felt this issue would need to be reviewed next year. Ms. Houseman felt confident that with the reduction in staff for 2010, Court Services financial needs would be met.

Substance Abuse / MH Fund 575 Reduction: $45,447

$ 5,579	Salaries & Wages / Full Time
$ 1,444	Salaries & Wages / Part Time
$ 2,013	Social Security
$ 1,001	Retirement / PERF
$ 570	Maintenance / Cleaning Supplies
$ 199	Training Costs / Travel & Training
$ 3,157	Training Costs / National Conference
$ 1,001	Buildings / Building Lease
$ 3,007	Utilities / Misc
$ 4,500	Equipment / Capital Outlay – Misc
$ 12,532	Insurance / Health
$ 10,444	Insurance / Workers Compensation

- Councilmember Kemper moved to approve the reduction as presented; second by Councilmember Gutwein; motion carried.

Community Service Fund 576 Additional Appropriation: $14,921

$ 13,000	Salaries & Wages / Full Time
$ 995	Social Security
$ 878	Retirement / PERF
$ 24	Insurance Benefit / LTD
$ 24	Insurance Benefit / Life

- Councilmember Kemper moved to approve the appropriation as presented; second by Councilmember Gutwein; motion carried.

Drug Court Fund 577 Additional Appropriation: $3,683

$ 3,683	Utilities / Misc

- Councilmember Kemper moved to approve the appropriation as presented from fund 577; second by Councilmember Gutwein; motion carried.

CLERK
Clerk IV-D 10-99 Child Support Fund 162

County Clerk Linda Phillips requested the transfer of funds to cover expenses that will be reimbursed through a federal grant.

Transfer of Appropriation: $6,430

$ 5,988	Administrative / Other Professional Svc to Salaries & Wage / Part Time
$ 442	Administrative / Other Professional Svc to Social Security

- Councilmember Michael moved to approve the transfer as presented; second by Councilmember Gutwein; motion carried.

BOARD OF ELECTIONS
General Fund 001 or Voting Equipment Reimbursement Fund 329

Co-Chairperson Debbie Ingersoll requested additional appropriation of funds for equipment and data processing hardware, about 30 laptops, to be used at election time. Ms. Ingersoll estimated cost should be recouped within a 3 year period explaining they are currently hiring an outside vendor to load and distribute desktop computers to voting sites, this would eliminate that need. Councilmember Kemper had questions about the different fund appropriation. Ms. Ingersoll explained that if money came from general fund all departments could share in use, if the money comes from fund 329 voting equipment grant, there will be restrictions on how the laptops can be used. Mr. Kemper asked if there are any pressing needs to come out of fund 329. Ms. Ingersoll replied that there was not at this time.

General Fund 001 Appropriation: $12,000

$ 12,000	Equipment / Data Processing – Hardware

Voting Equip Reimburse Grant Fund 329 Additional Appropriation: $12,000

$ 12,000	Equipment / Data Processing – Hardware

- Councilmember Gutwein moved to approve the additional appropriation for fund 329 as presented; second by Councilmember Michael; motion carried.

(Councilmember Gutwein stepped out of the meeting.)

CARY HOME
General Fund 001

Cary Home Director Rebecca Humphrey withdrew the request for additional appropriation of $5,383 for Salary & Wages / Part Time and Social Security.

Cary Home-Pregnancy Prevention Grant Fund 141

Ms. Humphrey requested a grant appropriation to begin a six month pilot program for pregnancy prevention and education programs. Ms. Humphrey stated about 25% of the teens at Cary Home are pregnant or have already given birth; with no supervision upon returning home the recidivism rate is about 83%. The program will be four group sessions per week as well as some intensive supervision for teen parents and will be available not only to Cary Home residents but any child in the juvenile system as spots are available.

Grant Appropriation: $11,520

$ 10,701	Salaries & Wages / Part Time
$ 819	Social Security

- Councilmember Vernon moved to approve the appropriation as stated; second by Councilmember Basham; motion carried.

Salary Statement

Up to $15.00/hr Part Time Probation Officer (PregnancyPrevention)

- Councilmember Vernon moved to accept the Salary Statement as stated; second by Councilmember Michael; motion carried.

(Councilmember Gutwein returned.)

WEIGHTS AND MEASURES
General Fund 001

Weights and Measure Officer Pat Scowden reduced the requested transfer of funds from $1,002 to $502. This transfer will be used for fuel in the county truck; the vehicle currently in use requires more fuel. This amount should last through the end of the year.

Transfer of Appropriation: $ 502

$ 502	Maintenance / Maintenance & Repair to Garage / Gas Oil & Lube

- Councilmember Michael moved to approve the transfer of $502 to Gas Oil & Lube as stated; second by Councilmember Kemper; motion carried.

COUNTY EXTENSION
General Fund 001

County Extension Director Bryan Metzger requested transfer of $762 to pay utility bills.

Transfer of Appropriation: $ 762

$ 762	Salaries & Wages / Part Time to Utilities / Misc

- Councilmember Winger moved to approve the transfer as presented; second by Councilmember Vernon; motion carried.

PARKS
General Fund 001

Parks Director Allen Nail explained the money saved in fuel was because actual fuel costs were down from projected costs. The transfer of funds will be used for roofing repairs.

Transfer of Appropriation: $ 10,000

$ 10,000	Garage / Gas Oil & Lube to Maintenance / Maintenance & Repair

- Councilmember Michael moved to approve the transfer as presented, second by Councilmember Basham; motion carried.

HIGWAY
Excise Surtax Fund 105

Executive Director Opal Kuhl stated these funds would be used to pay for re-surfacing projects, other roadway improvement programs, and repairs due to flooding over the winter.

Additional Appropriation: $1,325,000

$1,325,000	Highway/Road / Materials – Other

- Councilmember Kemper moved to approve the additional appropriation of $1,325,000 to Highway/Road/Materials-Other as presented; second by Councilmember Gutwein; motion carried.

SHERIFF
General Fund 001

Sheriff Tracy Brown stated this is the third consecutive year a request for additional funds has not been necessary, adding daily meal prices remain low. Councilman Kemper inquired why there is a $60,000 surplus. Mr. Brown explained there were three openings earlier in the year accounting for the surplus.

Transfer of Appropriation: $60,000

$ 60,000	Salaries & Wages / Sheriff Deputies to Departmental/Food

- Councilmember Gutwein moved to approve the transfer of $60,000 to Departmental Food as presented; second by Councilmember Michael; motion carried.

HEALTH
General Fund 001

This request is for the re-appropriation of a rebate for Blackberries purchased in January.

Additional Appropriation: $ 150

$150	Utilities / Telephone

- Councilmember Kemper moved to approve the additional appropriation as presented; second by Councilmember Michael; motion carried.

This appropriation will purchase fuel for the county truck.

Transfer of Appropriation: $ 1,695

$ 850	Travel & Training to Garage/Maintenance
$ 345	Administrative / Other Professional Svc to Office Expense / Printed Forms
$ 500	Utilities / Telephone to Garage / Maintenance

- Councilmember Michael moved to approve the transfer of funds as presented; second by Councilmember Kemper; motion carried.

(Auditor Weston stepped out.)

This appropriation will be used to pay bills due.

H1N1 Grant Fund 462

Transfer of Appropriation: $ 10,500

$ 7,500	Data Processing Equip to Maintenance/Bldg
$ 3,000	Salaries & Wages/Part Time to Utilities/Internet Access

- Councilmember Michael moved to approve the transfers as presented; second by Councilmember Kemper; motion carried.

(Auditor Weston returned.)

WIC
WIC "B" Fund 881

Executive Director Colleen Batt requested a transfer of grant balances that ended in September 2009; this will allow these funds to be used in 2010 for education purposes.

Transfer of Appropriation: $ 79,075

$ 1,395	Workers Comp to Educational Materials
$ 1,182	Unemployment to Educational Materials
$ 63,270	Gen Op / Misc to Educational Materials
$ 2,311	Salaries & Wages / Full Time to Educational Materials
$ 10,917	Equipment / Misc to Educational Materials

- Councilmember Michael moved to approve the transfer of funds as presented; second by Councilmember Kemper; motion carried.

WIC Peer Enhancement Grant Fund 882

Transfer of Appropriation: $ 4,487

$ 2,264	Contracts / Misc to Office Supplies
$ 1,445	General Op / Misc to Office Supplies
$ 778	Salaries & Wages / Part Time to Office Supplies

- Councilmember Michael moved to approve the transfer of funds as presented; second by Councilmember Kemper; motion carried.

(Councilmember Vernon stepped out.)

COMMISSIONERS
Energy Efficiency Conservation Block Grant Fund 690

Grant Facilitator Laurie Wilson requested approval for Grant Appropriation as follows: $100,000 to be used to retrofit the Battlefield Museum with new windows, heating and air; $100,000 will be used in cooperation with West Lafayette on traffic management system; and the remainder will be used for an energy audit on five county buildings and lighting retrofit. Contractors will be paid at the prevailing wage rate.

Grant Appropriation: $416,700

$100,000	Building / Maintenance & Repair
$100,000	Contracts / Misc
$ 10,000	Administrative / Other Professional Svc
$190,000	Buildings / Misc
$ 16,700	Administrative / Grant Administration

- Councilmember Kemper moved to approve the grant fund appropriation as presented; second by Councilmember Michael; motion carried.

(Councilmember Vernon returned.)

Drug Free Coalition / SAMHSA Grant Fund 667

Ms. Wilson explained this is a Drug Free Coalition Grant from the Department of Health and Human Services. The county will administer the funds and the Drug Free Coalition will administer the program and is responsible for the matching of funds as required. Ms. Wilson said there is a probability this will be a three year renewable grant.

Grant Appropriation: $115,792

$ 70,648	Administrative / Other Professional Svc
$ 5,440	Training Costs / Travel & Training
$ 1,900	Equipment / Data Processing – Hardware
$ 696	Office / Office Supplies
$ 10,000	Contracts / Consultant
$ 4,608	Administrative / Misc
$ 21,700	Contracts / Misc
$ 800	Departmental / Promotional Material

- Councilmember Kemper moved to approve the appropriation of grant funds as presented; second by Councilmember Michael; motion carried.

INSURANCE BENEFITS
General Fund 001

Human Resources Coordinator Shirley Mennen requested an additional appropriation to meet projected health claims health for the year. Ms. Mennen added several employees had a higher number of than expected claims this year, which typically happens every few years. She stated that usually when this happens claims will trend down the following year. The County started a wellness program in 2008 hoping to encourage healthier lifestyles, thus reducing the amount of claims filed. Councilmember Kemper asked what would happen if additional appropriations could not be provided. Ms. Mennen replied she had not experienced that particular situation.

Although with the county being self funded, there is a stop loss of $200,000 for a single participant in a year; the group aggregate is 125% of what is expected based on previous years.

Additional Appropriation: $300,000
$300,000 Insurance Benefits / Health Insurance

- Councilmember Kemper moved to approve the appropriation as presented; second by Councilmember Michael; motion carried.

COMMUNITY CORRECTIONS
Salary Statement

Executive Director David Heath submitted a Salary Statement for an Adult Day Reporting Coordinator. He stated position has been reclassified through Waggoner, Irwin and Scheele and Associates (WIS) and approved by the Personnel Committee. He added the original classification was the lowest paid position in the department, which had been a factor in filling the position.

Salary Statement
$35,610/year Adult Day Reporting Coordinator

- Councilmember Vernon made a motion to accept the salary statement as submitted, second by Councilmember Michael; motion passed.

AUDITOR
Salary Statement

Auditor Jennifer Weston submitted a Salary Statement for a Regular Part Time Real Estate Deed Clerk. Ms. Weston stated she had an Office Manager and Real Estate Deed Clerk position open. She is proposing to fill the Office Manager position as part time hourly position and reclassify the Deed Clerk as Regular Part Time, saving about $15,000 next year. The regular Part Time Deed Clerk was authorized by the Commissioners at their last meeting.

Salary Statement
$21,476/year Regular Part Time Real Estate Deed Clerk

- Councilmember Gutwein made a motion to accept the salary statement as submitted, second by Councilmember Michael; motion passed.

JUVENILE ALTERNATIVE
Salary Statement

Youth Services Director Rebecca Humphrey presented a Salary Statement for the Part Time Family of Children under Supervision (FOCUS) Program Assistant. The assistant will help supervise up to ten juveniles within the building and during transportation.

Salary Statement
Up to $10.00/hr Part Time FOCUS Program Assistant

- Councilmember Vernon made a motion to accept the salary statement as submitted, second by Councilmember Basham; motion passed.

ORDINANCE 2009-25-CL; JUVENILE ALTERNATIVES PROGRAM FEE SCHEDULE

Ms. Humphrey presented Ordinance 2009-25-CL; Juvenile Alternatives Program Fee Schedule for approval. Councilmember Kemper questioned the decreased use of this program. Ms. Humphrey stated they are looking at ways to increase usage through a small reduction in fees. Mr. Kemper asked where the fees were paid, and Ms. Humphrey explained they are paid directly to juvenile alternatives and deposited in the FOCUS fund to pay for program expenses.

Councilmember Vernon made a motion to pass Ordinance 2009-25-CL, amending Tippecanoe County code adding Juvenile Alternatives Program Fee Schedule on first reading, Councilmember Winger second.

Auditor Weston recorded the vote:

Basham	Yes
Gutwein	Yes
Kemper	Yes
Michael	Yes
Underwood	Yes
Vernon	Yes
Winger	Yes

Ordinance 2009-25-CL passes 7-0 on first reading.

Councilmember Vernon asked if there is an urgency to pass on second reading today. Ms. Humphrey replied they would like to set the fees in as soon as possible, since the parenting class has already started and this would allow for prompt billing and collection.

- Councilmember Vernon made a motion to suspend the rules and allow second reading on Ordinance 2009-25-CL, second Councilmember Kemper; motion passed.

Auditor Weston recorded the vote:

Basham	Yes
Gutwein	Yes
Kemper	Yes
Michael	Yes
Underwood	Yes
Vernon	Yes
Winger	Yes

Ordinance 2009-25-CL passes 7-0 on second and final reading.

CRYSTAL CREEK ANIMAL SHELTERING AGREEMENT

Commissioner's Assistant Frank Cederquist presented the Crystal Creek Animal Shelter agreement for 2010 in the amount of $52,000; this amount is unchanged from 2009. Crystal Creek provides the care and housing of stray and abandoned animals in the unincorporated areas of the county.

- Councilmember Michael made a motion to approve the agreement with Crystal Creek Animal Shelter as submitted, second by Councilmember Kemper; motion passed.

COMMITTEE REPORTS

None

UNFINISHED BUSINESS

None

NEW BUSINESS

Auditor Weston reminded the council that Financial Consultant Greg Guerrettaz will be here for the joint Council/Commissioner meeting on December 8, 2009 to begin discussing the sustainability analysis reviewed in February and March of this year and the capital project plans going forward.

PUBLIC COMMENT

Michelle Blaas, Lafayette - asked if the council had considered the petitions submitted requesting the meeting times for next year be changed to the evening. Councilmember Kemper commented the council had not yet discussed next years meeting times.

Mr. Paul Wright, West Point - expressed concern about increasing insurance rates all employers and workers are facing and apprehension about property taxes being raised to accommodate the county's expenditures. He asked the council take steps to be pro-active in addressing this issue.

Commissioner John Knochel made several announcements

- Veteran's Day is November 11
- Next week Area Plan is hosting a Hoosier Heartland Luncheon it will be in the Tippecanoe Room in the county building
- A Department Head luncheon is scheduled for December 16, 2009 to discuss the upcoming census and timekeeping software
- Highway garage building project is about 85% complete
- Jail bump-out project is expected to be secured this weekend and is ahead of schedule
- Presented a rendering of the Lindberg Bridge Project the County is coordinating with the City of West Lafayette. The county has $7,000,000 in the Cumulative Bridge Fund for this project

Councilmember Michael moved to adjourn.

TIPPECANOE COUNTY COUNCIL

Kevin L. Underwood, President

Betty J. Michael

Andrew S. Gutwein, Vice President

John R. Basham II

Roland K. Winger

Jeffrey A. Kemper

Attest:
Jennifer Weston, Auditor

Kathy Vernon